

Silicon Valley FACES
Camp Everytown Behavioral Limits Policy
For Counselors, Facilitators and Volunteers

Camp Everytown is a program delivered by SV FACES. Camp Everytown works with youth to address issues of bias, bigotry and prejudice. Working with minors involves specific local and state mandatory provisions. For the safety of the youth involved in our programs, as well as for yours and SV FACES, it is essential that you understand and abide by all laws, regulations and guidelines regarding working with minors. **You are expected to model appropriate behavior to maintain the safety of the participants** in your role with SV FACES.

SV FACES volunteers must maintain appropriate conduct and follow clear guidelines with all minors participating in SV FACES programs. Appropriate conduct and guidelines shall be maintained during all SV FACES program involvement.

- ❑ SV FACES volunteers will maintain confidentiality during and following programs (except for mandatory reporting, e.g. abuse or when individual is a danger to self or others).
- ❑ SV FACES volunteers will treat all participants equally and avoid favoritism or cliques.
- ❑ SV FACES volunteers will respect off-site facilities and environment.
- ❑ SV FACES volunteers will maintain positive, supportive and healthy mentoring relationships with program participants.
- ❑ SV FACES volunteers will exhibit language and behavior consistent with SV FACES' mission – e.g. no disrespectful comments related to race, religion, gender, sexual orientation, ability, age, etc.*
- ❑ SV FACES volunteers shall not possess or use weapons, illegal substances, commit status offenses or engage in other illegal activity or activity inconsistent with the management of the program.
- ❑ SV FACES volunteers will have no sexual or romantic relationship with minors who are program participants during or after an SV FACES program.
- ❑ SV FACES volunteers may not use illicit drugs or alcohol at any time (on or off site) during the program.
- ❑ SV FACES volunteers may not be alone with minor participants in secluded areas. To avoid situations that could be considered a violation of professional guidelines, when meeting with minors for any reason there must be a SV FACES employees and/or volunteer of each gender present.

If you have concerns or complaints about the handling of such concerns, please contact the SV FACES President/Executive Director at: (408) 286-9663 ext. 326.

Your signature indicates that you have read, understood, and agree to abide by the above rules.

Print Name

Signature

Date

* *With the exception of carefully controlled and supervised exercises that model these behaviors, you should be alert and sensitive to any appearance of harassment or discrimination and avoid or avert them.*